



Fremont Football League, Inc.
 P.O. Box 624
 Fremont, CA 94537

BOARD MEETING MINUTES

DATE	LOCATION	DURATION
11/6/2023	Mountain Mikes – Fremont Blvd (Hub area)	Start: 7:46pm End: 9:30pm

MEMBERS IN ATTENDANCE	Kelly Rose, Regina Cuff, Fatima Rocha, Nick Valdez, Tamee Pires, Bree Pires, Russell Sass, Gina Sass, Monique Nails, Jill McCarthy -Troche
AGENDA	Kelly supplied – See notes
NOTES	<p>Meeting Minutes approval – We still have 8 past meeting minutes that require approval that have been sent to all board. This does not include this meeting as well as the 10/19 meeting. It was stated there was not a quorum to vote which Tamee brought up later in the meeting as people are resigning and not attending meetings, should the quorum be reviewed and updated. The thought is yes. It was not done. Will need to review for future voting. Tamee will send these minutes as well as copy the meeting notes that Russell provided us on Band for the 10/19 meeting so all 10 will be on the one continuous email for all to review so we can put closure on all the outstanding meeting minutes.</p> <p>Treasurers Report – Regina handed out information with league income, bank and Venmo balances. Reviewed invoices for helmets, football uniforms, pads that there were questions on. RS to get the packing lists for the 24 flex helmets received. Most of them have been issued as we found very few are in storage currently. We still have an outstanding balance with Riddell that Russell is going to review as we need to confirm all bills have been paid in attempting to close out our year over the next month or so.</p> <p>President – Russell is concerned that the AD has left his position prior to fulfilling his role. Wasn't aware of how the All Star was working with the coaches. Discussed football presidential type awards for the end of season party. They don't seem to have been done so RS to work with the coaches to make that happen for Friday.</p> <p>VP – Kelly says that the Group D liaison never happened all season. No first meeting ever happened. Kelly says the complaints or comments she sent to the commissioner were never confirmed as received or acted on. Kelly feels that the referee issues are going to be a big issue in the new season with the league. She felt that the cost of the referees should entitle all leagues to be more a part of the referee interactions.</p> <p>Cheer Director – Tamee discussed the EBYFC League Cheer Showcase. It went very well, the girls enjoyed learning together and performing together and did a great job representing FFL. Tamee mentioned honoring two cheerleaders at the end of season party as they are aging out of the league.</p>



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Registration – Kelly says she sent certified letters to 8 families with unpaid registration due in excess of \$100. So far, she has had no response. She has recovered about \$1500 from the fundraising deficit. Tamee mentioned she had three families pay in full as well. Things still being worked to recoup as many funds as we can. The league has no current recourse on non-payers. We have to review that to put something in place.

Kelly is currently working on setting up registration and payment plans on Blue Sombrero for 2024 season. We are trying to have it available for the end of season party. She is putting a “to do list” together to provide to families at the end of season party which includes a reminder of the Niles Parade, registration for flag, registration for tackle, spring camps. She says 120 kids for registration and fundraising this year.

Equipment Return – Fatima and Nick have been working to retrieve all the equipment back from the football players. They have sent notes out requesting the return and have spent numerous nights at the snack bar during old practice times to accommodate families in returning the uniforms. Sadly, they have not had the return of uniforms as they had hoped they would. We have decided that we will be charging the cards per the form that they completed upon receipt of uniforms with the amounts listed on the forms. We will be using the Square for this process.

It seems the amount on the forms are old for each item, we need to review the form for next year and update it to what it should be.

We did discuss helmet buyouts. Russell states \$25 price has been offered to all for expired helmets. If a helmet is not expired and the player/family wants to purchase the helmet, it will be \$400 per the current form and more for future as the retail price for helmets are \$475 currently to replace.

Mentioned costs of uniforms purchased this year is \$100 per set. Need per season is two sets.

All Stars – Russell or Kelly really didn’t know too much about All Stars. We learned teams have been formed and practice will take place the week prior to 11/18. Coaches are currently practicing to stay ready by team. Kelly mentioned knowledge of practices for 8, 10 & 12U teams.

Snack Bar / Shack – The flat grill broke a wheel. Jill purchased it on her personal card and got reimbursed. Regina has the receipt. Jill is not interested in returning it but states Costco will take it back. Regina to locate the receipt and will discuss the return of it.

11/17 is the current date we committed to being out of the snack bar. Kelly was going to ask or did ask Alyssa at COF if we can get any extension if no work was being started. Monique mentioned that was the agreed upon date. Kelly felt it was worth the question to provide us more time for us to make it happen since things are currently now being planned. Refrigerator is going to Fatima. The suggestion is to use a Got Junk type place to pick up stuff as an option for getting rid of it. Jill and Monique felt that was nothing valuable in there.



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Storage – Fatima, Nick, Kelly, Tamee went to storage on 11/5 to see the state of storage units to look for room to put items from the snack bar removal as needed and organize to bring in the equipment being returned. It was found in major disarray from the last time Nick and Fatima had been there. Seems a lot of stuff was brought there in many boxes. Kelly checked with Rueben and found some of it to be stuff Irvington High had donated. Went through all the boxes of uniforms and many other items, put things in order. Nick has some ideas of shelving and things for storage. Unsure of how long we will remain there to know if it is worth it. Since we have the snack bar to empty and lots of equipment returns in the snack bar, we decided to add a third storage unit at the same facility to use for either all stuff we need to go through and get rid of or use it for all stuff we know we will be using for the seasons. Kelly is going to work with the storage place and Russell is contacting them to remove himself from the storage contract to allow Kelly the access required.

We will need the helmet rack previously approved now. Will be completing that purchase so we can get ready to inventory all helmets and send any out for reconditioning or remove them from our active inventory.

Resignations – We have a number of board members resigning this year Here is the list and when they feel they will be ending their term.

Russell Sass – President 1/31/24

Gina Sass – Sergeant at Arms 1/31/24

Jill McCarthy-Troche – Snack Bar Coordinator 1/31/24

Monique Nails - Executive Manager TBD

Rueben Rodriguez – Athletic Director – Already out, no further tasks being performed for the league per Russell and Kelly

Pending possible Steve & Lisa Caldera – Players Agent
(was not in attendance to verify)

Bank transfer – An appointment has been set for 11/8 at 3pm to add Kelly and Regina to the account and keep Steve Pope on as well. Once Russell's term is over, he will be removed from the account at that time.

No next meeting discussed.